



# Ukrainian Orthodox Church of the USA Strategic Plan



## SOBOR 2016 (part 2)



***“Where there is no vision,  
the people will perish”***



**Proverbs 29:18**

**It's Time to**

**DO**

**Something !**

**I woke up  
this morning  
saw a world  
full of trouble  
now.**



**I thought, how'd  
we ever get so  
far down?  
How's it ever  
gonna turn  
around?**

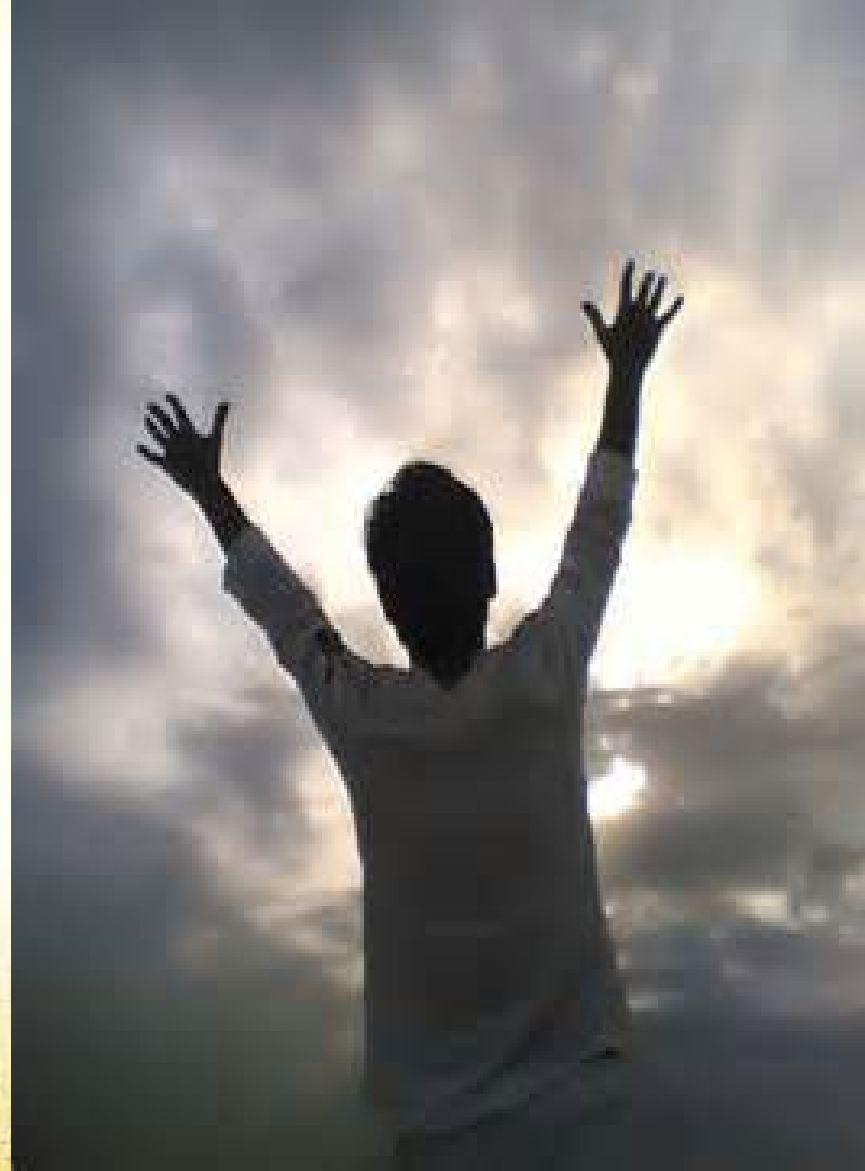
**So I turned my eyes to Heaven  
I thought, “God, why don’t You  
do something?”**



**Well, I just couldn't bear the thought of people living in poverty, children sold into slavery, the thought disgusted me.**



**So, I shook my fist at Heaven  
and said, “God, why don’t You  
do something?”**

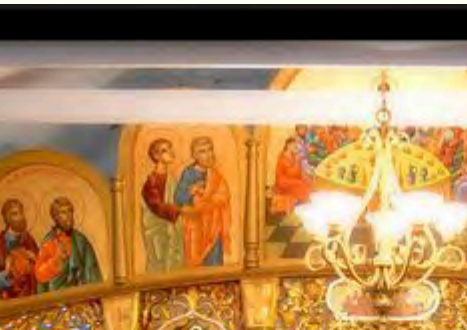


**He said, “I did, I created you!”**



**If not us, then who? If not me  
and you, right now. It's time for  
us to ...**

**DO SOMETHING!**





**If not now, then when will we see an end to all this pain?**



**It's not enough to do nothing.  
It's time for us to do something!**



**I'm so tired of talking about how we are God's hands and feet. But it's easier to say than to be.**



HIS HANDS HIS FEET



**We live like angels of apathy who tell ourselves, “It’s alright, somebody else will do something.”**



**Well, I don't know about you,  
but I'm sick and tired of life  
with no desire.**



**I don't  
want a  
flame,  
I want a  
fire.**



**I wanna be the one who stands up and says, “I’m gonna do something!”**



**If not us,  
then who?**



**If not me and you, right now.**



**It's time for us  
to do something!**



**If not now, then when will we see an end to all this pain?**





**It's not enough to do nothing.  
It's time for us to do  
something!**



**We are the  
salt of the  
earth.**



**We are a city  
on a hill...**

**(shine, shine,  
shine, shine)**



**We're never gonna change the world by standing still.  
No we won't stand still!**



**If not us, then who?**



**If not me  
and you,  
right now.  
It's time  
for us to  
do  
something!**



**If not now, then when will we see an end to all this pain?**



**It's not enough to do nothing.  
It's time for us to do something!**



**“Go therefore and make  
Disciples of all nations!”**





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# The CONSENSUS Zone





---

**NO WHINING  
NO COMPLAINING**

**ABSOLUTELY**

**NO FROWNING**

**ONLY**

**HUGS, SMILES**

**AND**

**WARM FUZZY FEELINGS**

**ARE ALLOWED**

---

**Thank You**



# The CONSENSUS Zone Complaints

1. I don't like change / the plan / the people
2. My idea didn't make the final goal list
3. The wording isn't perfect
4. There are too many / too few goals
5. The priorities are wrong
6. We already do something different
7. We tried that once
8. This sounds Protestant / Catholic /  
business-like
9. We'll never get this all done



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## 10. We don't believe in...

B E L I E V E

"... he who believes in Me, the works that I do he will do also; and greater works than these he will do... If you ask anything in My name, I will do it."

John 14:12-14



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# **Strategic Plan Implementation Positive Consensus Discussion**

WHAT HAPPENS AT THE

# **FINAL JUDGMENT?**

We all have a divine appointment with our Creator.

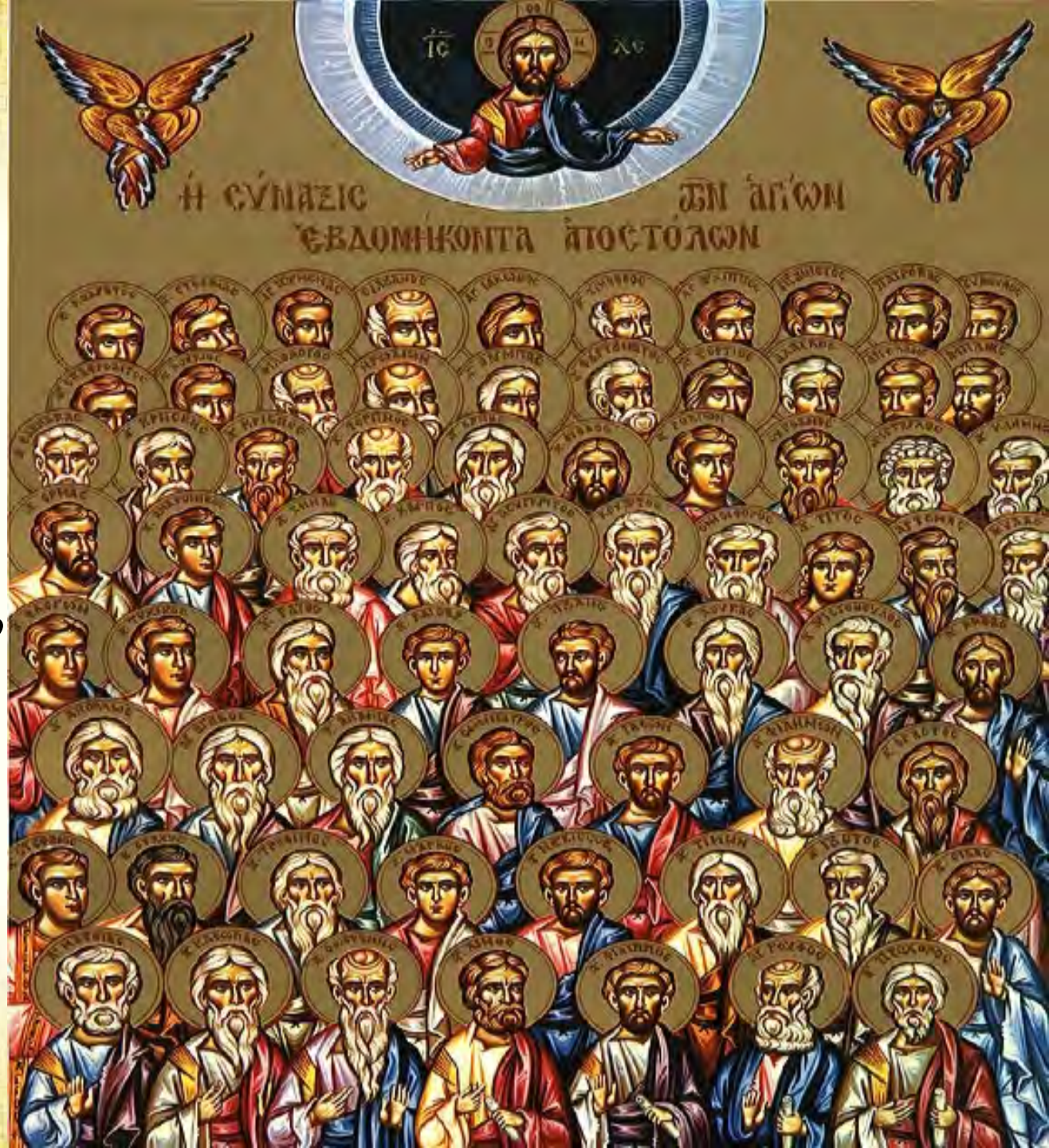
WALKING WORTHY OF YOUR  
**CALLING**

DARE TO BE A  
**DISCIPLE**

BE FREE TO BE  
**COURAGEOUS**

*You have  
now been  
called as  
one of the  
70  
Disciples*

*Luke 10:1*





# **What We Need You To Do**

**NOW**, if you have not already done so, please complete your Volunteer Form and let us know:

- 1. on which specific Goal(s) you would be willing to work**
- 2. others who can help us achieve the UOC of USA Vision**



# Timetable and the Start Date Process

## Start Date Selection



<b># Years</b>	<b># of Goals</b>
<b>1.5</b>	<b>4</b>
<b>2</b>	<b>11</b>
<b>2.5</b>	<b>1</b>
<b>3</b>	<b>7</b>
<b>3.5</b>	<b>2</b>



## **3 Key Transformational Elements** <sup>1</sup>

- 1. “National Collaborative Website Portal”**  
a “one stop” online resource for all the helpful programs, materials, training and other work product from the Strategic Plan Implementation Task Forces
- 2. “Regional Faith Forums”** where all the tools, training and materials will be delivered regionally and in person
- 3. “Parish Champions”** in each Parish to keep everyone informed and up to date

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<sup>1</sup> See Page 17 of Strategic Plan





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# **End of the Strategic Planning Phase**

## **Oz's Closing Remarks**

# Oz Relinquishes The Throne



# Passing the Baton



# How Do You Say Thanks?



Дякую



Thanks

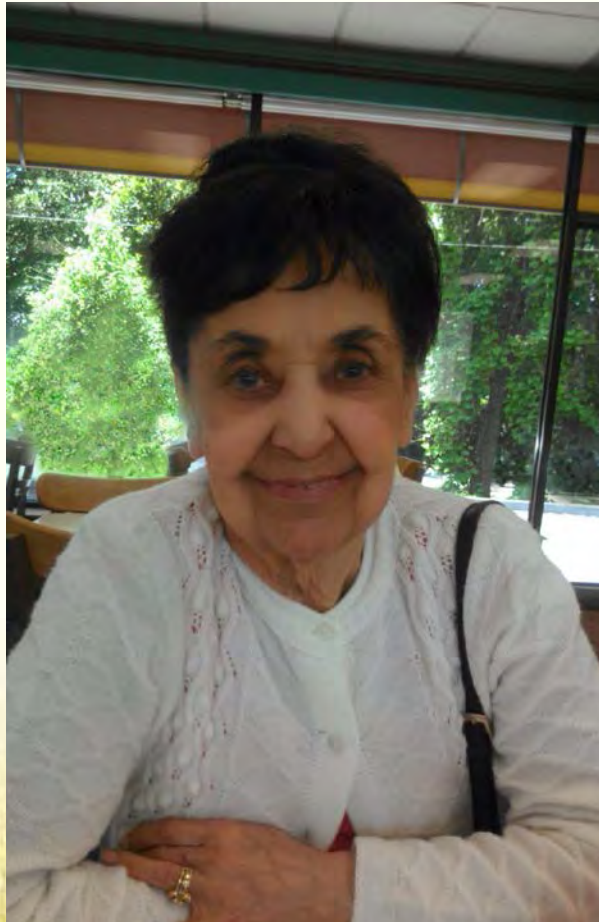
be to

God

1 Corinthians 15:57

# Special Thanks

Our beloved ancestors who sacrificed to give us all we have. May their memory be eternal...



# The “70 Disciples” Strategic Planning Team

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# Special Thanks

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Safe “Uber” Drivers: **Fr. Vasyl Pasakas &  
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# Special Thanks

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**Chris Harrison**



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# Special Thanks

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Helen Greenleaf; Dr. Paul  
Micevych

Head Coach #2:  
**Lisa Ryan**



# Special Thanks

Force of Nature  
(Head Coach #1):



Gayleforce  
Woloschak



DYNAMICO

MIB



MEN IN BLACK

DYNAMICDUO

MIB  
MEN IN BLACK





# **Where Can I Find This Information On The Web?**

- **Soon, the UOC of USA strategic plan web portal will be set up and everything will be located there. (See Strategic Goal #9.4)**
- **Until then, go to: [www.stewardshipcalling.com](http://www.stewardshipcalling.com) in the Ukrainian Orthodox Church USA Strategic Plan page under the Church Strategic Planning Tab at:  
<http://stewardshipcalling.com/ukrainian-orthodox-church-usa-strategic-plan/>**



# The UKRAINIAN ORTHODOX CHURCH

of the United States of America



[www.stewardshipcalling.com](http://www.stewardshipcalling.com)

Church Strategic Planning tab

## Stewardship Calling

What are you doing with all of the gifts God has given you?

WHY?

STEWARDSHIP TRAINING

CHURCH STRATEGIC PLANNING

PODCASTS / INTERNET RADIO

BLOG

SPIRITUAL - LEADERSHIP RETREATS

CHURCH STRATEGIC PLANNING VIDEO

PARISH PROGRAMS

TESTIMONIALS

IT'S NOT ABOUT ME

IN LOVING MEMORY OF BESS MARIANES

CHURCH STRATEGIC PLANNING

The UKRAINIAN

ATLANTA METROPOLIS STRATEGIC PLAN

ORTHODOX CHURCH of the United States of America

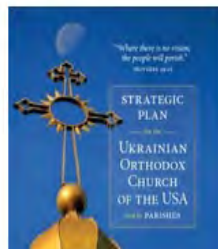
SAN FRANCISCO METROPOLIS STRATEGIC PLAN

UKRAINIAN ORTHODOX CHURCH USA STRATEGIC PLAN

Ukrainian Orthodox Church

ST. JOHN GOC JAX

ST. MARY WICHITA



Ukrainian Orthodox Church USA Strategic Planning page

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**So, again,  
WHY are  
we here ?**





**“That the end of  
our lives may be  
Christian,  
without pain,  
blameless and  
peaceful,  
and for a  
GOOD ACCOUNT  
BEFORE THE  
AWESOME  
JUDGMENT  
SEAT OF  
CHRIST”**



Christianity, if false, is of no importance, and if true, of infinite importance. The only thing it cannot be is moderately important.

(C. S. Lewis)

# The Bottom Line (review)

- **WE ARE LIVING IN EXPONENTIAL TIMES**
- **Church membership (for all age groups) is declining**
- **Church sacraments are declining**
- **Church contributions are declining**
- **Church member spirituality is declining**
- **Church relevance is declining**
- **Church stewardship is declining**
- **Church attentiveness during services is declining**
- **Church disengagement by youth is increasing**
- **Church member deaths are increasing**
- **Church dependence on Festivals, raffles and fund raisers is increasing**

# **Is It Too Late For Us To Do This?**

***“The best time to  
plant a tree was  
20 years ago.***

***The second best  
time is today.”***

*Old Chinese Proverb*





## **UOC of USA Statement of WHY**

**We embrace those  
who hunger for love,  
comfort, fulfillment and  
hope.**



## Core Values

Christ-centered

Charity and Stewardship

Compassionate

Fidelity to Holy Tradition

Ministry of Service

Active Prayer Life

Community

Inclusion and Respect

Education

Humility

Sacramental Life

Sharing the Gospel and  
Evangelizing



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## **Mission Statement**

**The Mission of the Ukrainian Orthodox Church of the USA is to offer healing, comfort, wholeness, spiritual fulfillment and joy as we work together to reveal the beauty of God's creation by proclaiming and living the Gospel of Jesus Christ.**



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## Vision Statement

**The Vision of the Ukrainian Orthodox Church of the U.S.A. is to transform lives through Christ-centered, compassionate and welcoming communities that embody Sacred Scripture and Holy Tradition while serving and ministering to people as they navigate contemporary life.**



# Courage and Perseverance

**“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better.”**

President Theodore Roosevelt April 23, 1910

# Courage and Perseverance

“The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; **who strives valiantly;** who errs, who comes short again and again, because there is no effort without error and shortcoming...”

# Courage and Perseverance

“...(the credit belongs to the man) who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement,

and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”

**“Your life does not  
get better by chance.  
It gets better by  
change”**

**Jim Rohn**

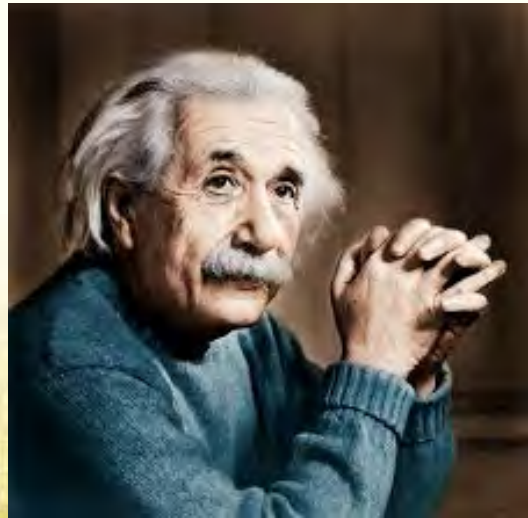




**“Logic will get you from A to B.**

**Imagination will take you  
everywhere.**

**Imagination is more important than  
knowledge.”**



**Albert Einstein**

**“Strategy without tactics is the  
slowest route to victory.**

**Tactics without strategy is the noise  
before defeat.”**

**Sun Tzu**



**“A dream is just a dream.**

**A goal is a dream with a plan  
and a deadline.”**

**Harvey Mackay**





# Winning With Keno

# Kipchoge Keino a/k/a Kip Keno



# Kip Keno



# **F****E****A****R**<sup>1</sup>

**Our deepest fear is not that we are  
*inadequate.***

**Our deepest fear is that we are  
*powerful* beyond measure.**

**It is our *light*, not our darkness,  
that most frightens us. We ask  
ourselves: Who am I to be *brilliant,*  
*gorgeous, talented, and fabulous?***

**Actually, who are you not to be?**

---

<sup>1</sup> Marvanne Williamson – (Nelson Mandela)

# **FEAR**

***YOU ARE A CHILD OF  
GOD. YOUR PLAYING  
SMALL DOES NOT SERVE  
THE WORLD.***

**There's nothing enlightened about  
shrinking so that other people  
won't feel insecure around you.**

# **FEAR**

**We are born to make manifest the glory of God that is within us. It's not in some of us; it's in everyone.**

**And as we let our own light shine, we unconsciously give others permission to do the same.**

**As we are liberated from our own fear, our presence automatically liberates others.**

# The Wisdom of Helen Keller

- I am only one.  
But still I am one.
- I can not do everything.  
But still I can do something.
- I will not fail to do the  
something I can do!



# Why Are We Doing This?



**“That the end of our lives may be **Christian, without pain, blameless and peaceful, and for a good account at the awesome judgment seat of Christ.”****



**Therefore be imitators of God and walk in love, and walk worthy of the calling with which you were called...**

**For you were once darkness, but now you are light in the Lord. Walk as children of light.**

*Ephesians 5:1-2,8*



# Commitment and the Holy Spirit

**“Until one is committed, there is hesitancy, the chance to draw back... Concerning all acts of initiative (and creation), there is one elementary truth that ignorance of which kills countless ideas and splendid plans: that the moment one definitely commits oneself, then Providence moves too. All sorts of things occur to help one that would never otherwise have occurred... Whatever you can do, or dream you can do, begin it. Boldness has genius, power, and magic in it. Begin it now.**

Goethe (or William Hutchinson Murray)



# Church Leaders



**“The most basic task of the Church leader is to discern the spiritual gifts of all those under his authority, and to encourage those gifts to be used to the full for the benefit of all.**

**Only a person who can discern the gifts of others and can humbly rejoice at the flowering of those gifts is fit to lead the Church.”**

**+ Saint John Chrysostom**

**“Don’t measure yourself by what you have accomplished, but by what you should have accomplished with your ability.”**

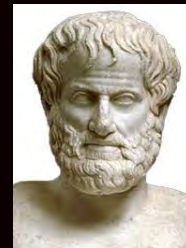
**Coach John Wooden**



**Won 10 NCAA  
national basketball  
championships in 12  
years (7 in a row)**

We are what we  
repeatedly DO.

Excellence, then, is not an act,  
but a HABIT



~ Aristotle

A photograph of an astronaut in a white spacesuit standing on the moon's surface. The astronaut is wearing a helmet with a clear visor and has an American flag patch on the right shoulder. The background shows the dark, cratered lunar landscape under a black sky. A semi-transparent black banner with white text is overlaid across the middle of the image.

**Every great achievement was  
once considered impossible.**

**“You must be the change  
you wish to see in the  
world.”**



**Mahatma Gandhi**

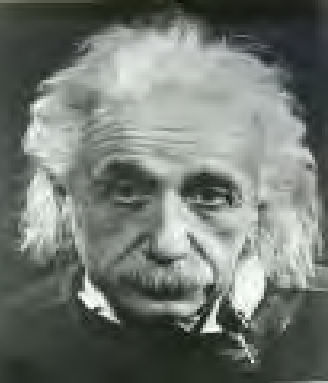
# It's Time To Get Busy

“Then he said to his disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.’ ”

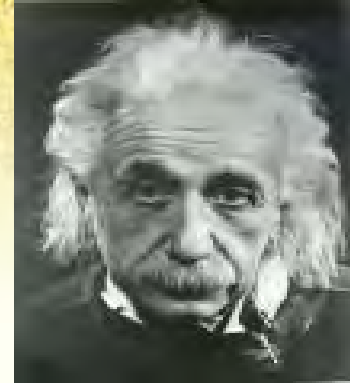


Matthew 9:37-38





# Albert's Insight



❖ What was Albert Einstein's greatest contribution?

❖  ~~$E=mc^2$~~

**“NOTHING HAPPENS UNTIL SOMETHING MOVES”**



# The Marianes Corollary

**“NOTHING HAPPENS UNTIL  
SOMEBODY MOVES”**



**You are called to be one of the 70 Disciples !**

*Luke 10:1*



**“The Final Act  
of Sending  
Out”**

**Commissioning  
to  
Go Forth**

**At that time, Jesus lifted up his eyes  
to heaven and said,**

**"As you, Father, did send me into  
the world, so I have sent them into  
the world."**

**John 17:18-19**





# I Send You Out

Music by John Angotti





I  
Send  
You  
Out











**I baptize you  
in the name of the Father.**



**I baptize you  
in the name of the Son.**



**I baptize you  
with the Holy Spirit.**



**Go out and spread Good News!**



**I send you out on a mission of love.**



**I send you out on a mission of love.**





**And know that I am with you always,  
until the end of the world.**



**Well, it's time for us to become  
people with spirit.**



**It's time for us to become  
people of love.**



**It's time for us to know that Jesus Christ is risen, forgives our sin, and brings us new life!**



I send you out on a mission of love.



**I send you out on a mission of love.**



**And know that I am with you always  
until the end of the world.**

















ΙΧ

ΧΙ

Ω  
Θ Ν





HOLY SAINTS OF THE  
KIEV PESHERSK LAVRA  
PRAY TO GOD FOR US





















IGSUS CHRIST



GO AND MAKE DISCIPLES  
OF ALL NATIONS

ST. PETER ST. PAUL ST. SIMON  
ST. ANDREW ST. JAMES ST. JOHN





*Зі Святom Вас, Люби Матусі*





И ПЕНТИ

НОСТИ



























GO FORTH

A hand-drawn, black, brush-stroke style text 'GO FORTH' is centered over a photograph of a sunset over the ocean. The sky is a gradient of soft pinks and purples, meeting a dark, choppy sea. In the foreground, a large, white, frothy wave is breaking, partially obscuring the bottom of the text. The overall mood is serene and motivational.

***You have  
been  
called as  
one of  
the 70  
Disciples***

**Luke 10:1**

